

The Great Resignation: Not Great for Business

Businesses of all sizes across the globe are feeling the pain of the Great Resignation. But, what is the Great Resignation and how will it impact your business?



20+ months

of grief, loss and burnout

By March 2022,

40% of workers

are expected to be in a new role. This should scare you.

Approximately **\$125 billion to \$190 billion**

a year is spent on healthcare for burned-out employees addressing logical and physical problems

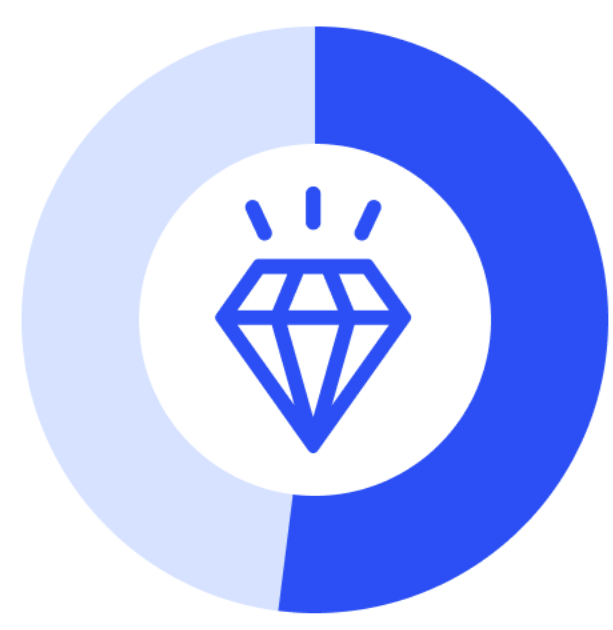
Resignation cost can cost a business

\$19,000

on average



Why are people leaving?



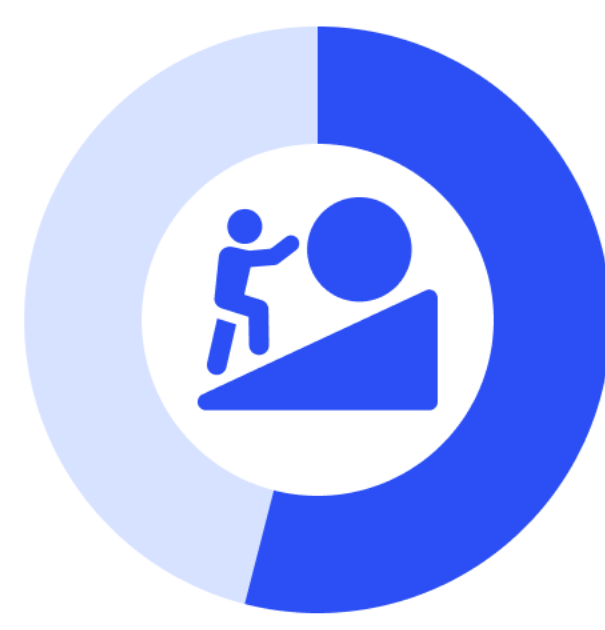
52%

do not feel valued by their managers



42%

of women feel burned out



54%

do not feel valued by their organization

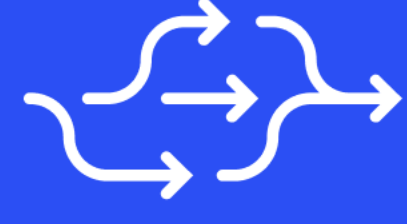


51%

feel no sense of belonging



How do we overcome?



Allow for Flexibility

Being adaptable boosts well-being



Focus on Employee Experience

92% of companies say enhancing Employee Experience (EX) is a priority in the next 3 years.



Create trust and individualized care

One of the top 5 reasons people stay at a job was working with people who trust and care for each other.

Learn how a better sales compensation plan can help your business combat the Great Resignation.